

DIRECTORS' REPORT

Dear Shareholders,

The Board of Directors has the pleasure of presenting the Forty Sixth Annual Report along with the Audited Statement of Accounts for the financial year ended 31st March, 2022.

GLOBAL SCENARIO

As per United Nations' report on World Economic Situation and Prospects 2022, the reasonable recovery in 2021 was driven by strong consumer spending and uptake in investment, with trade in goods surpassing pre-pandemic levels, marking the highest growth rate in more than four decades. However, after rebounding to an estimated growth of 5.5% in 2021, global growth is expected to decelerate markedly to 4.1% in 2022 reflecting continued COVID-19 flare-up, diminished fiscal support and lingering supply bottlenecks (as per the report by World Bank on Global Economic Prospects).

Global growth is projected to soften further to 3.2% in 2023, as pent-up demand wanes and supportive macroeconomic policies continue to be unwound. Output and investment are expected to return to pre-pandemic levels in advanced economies; however they may remain significantly lower in emerging markets and developing countries.

INDIAN ECONOMY

The Economic Survey 2021-22 forecasted India to witness GDP growth of 9.2% in real terms for 2021-22. The Government of India's thrust on capital expenditure coupled with initiatives such as the production linked incentive scheme, widespread vaccine coverage, gains from supply-side reforms, and easing of regulations had led to positive development in private investment activity along with an increase in capacity utilization, deleveraged corporate balance sheets, higher off-take of bank credit and congenial financial conditions.

Asian Development Bank in its report "Asian Development Outlook 2022" forecasts that India's GDP growth will moderate to 7.5% in 2022-23 from an estimated 8.9% in 2021-22 however, it will pick up to reach 8% in 2023-2024. The report mentions that in the near term higher public capital spending is likely to improve the efficiency of India's logistics infrastructure, increase private investment, generate jobs in construction and sustain growth, thereby emphasizing that economic activity for 2022-23 would hinge on catalytic effects of public investment.

The Reserve Bank of India undertook various measures such as G-Sec Acquisition Programme and Special Long Term Repo operations to provide adequate liquidity ensuring credit flow. The Reserve Bank of India also remained focused on the completion of the borrowing program of the Government for which it had deployed various instruments as warranted. At the same time, the stirring up of geopolitical tensions, generalized hardening of global commodity prices, and the likelihood of prolonged supply chain disruptions, dislocations in trade and capital flows, divergent monetary policy responses, and volatility in global financial markets are imparting



sizeable upside risks to the inflation trajectory and downside risks to domestic growth. Taking all these factors into consideration, the real GDP growth for 2022-23 is projected at 7.2% as per the RBI Monetary-Policy Report – April 2022.

FINANCIAL PERFORMANCE

The key financial highlights of the Bank for the year ended 31st March, 2022:

Amount (₹ in Crore)

PARTICULARS	YEAR	
	31/03/2022	31/03/2021
Paid up capital	255.40	277.67
Reserves	968.70	884.21
Working Capital	13,354.27	13,479.22
Total Business	18,259.85	18,945.61
Deposits	11,360.11	11,676.72
Advances	6,899.74	7,268.89
Gross Income	1,054.57	1,125.06
Net Profit (after tax & provision)	37.49	32.80
CRAR	14.13%	13.35%

- DEPOSITS decreased by ₹ 316.61 Crore i.e. by 2.71%.
- ADVANCES decreased by ₹ 369.15 Crore i.e. by 5.08%.
- NET PROFIT stood at ₹ 37.49 Crore as compared to ₹ 32.80 Crore in the previous year.
- BUSINESS PER EMPLOYEE stood at ₹ 13.10 Crore.

PROFIT

Bank has recorded an operating profit of ₹ 125.17 Crore for the year ended 31st March, 2022 as against ₹ 121.83 Crore for the previous year, whereas the net profit after tax is ₹37.49 Crore for the year ended 31st March, 2022 as against ₹ 32.80 Crore for the previous year.

TRANSFER OF FUNDS FROM FREE RESERVES

The Bank proposes to transfer ₹24.00 Crore from “Special Reserve for Security Receipts” and ₹175.98 Crore from “Building Fund” to Profit and Loss Account (below the line) to meet the provisioning requirement on Security Receipts (SRs) subject to approval from Reserve Bank of India.

APPROPRIATION OF PROFITS

In accordance with RBI guidelines and the provisions of section 63 of Multi-State Co-operative Societies Act 2002, the following appropriation of the Net Profit is recommended to the General Body for approval:

Reserve Fund & Other Reserves	Amount of Appropriation (₹)	Position as on 31/03/2022 after appropriation (₹)
Statutory Reserve	9,38,00,000	312,12,31,181
Building Fund		175,98,00,000
Dividend Equalization Fund		2,85,00,000
Bad and Doubtful Debts Reserve	8,85,50,000	234,69,70,488
Bad and Doubtful Debts Reserve (ARC)		1,33,85,841
Contingent provision against Standard Assets		26,75,00,000
Charity Fund		10,00,000
Special Reserve	3,75,00,000	114,21,70,000
Special Reserve for Security Receipts		24,00,00,000
Investment Fluctuation Reserve		40,51,01,059
Contribution to Education Fund of N.C.U.I.	37,49,357	37,49,357
Education Fund		10,00,000
Special Reserve for Restructured Assets		45,81,00,000
General Reserve (Deferred Tax)		9,11,30,000
Net Open Foreign Currency Position Reserve		1,00,00,000
Special Reserve u/s.36(1)(viii)		2,00,00,000
Members Welfare Fund		10,00,000
Balance carried forward	17,90,44,677	17,90,44,677
TOTAL	40,26,44,034	1008,96,82,603

**PROVISION FOR INCOME TAX**

Provision for tax in the Financial Year 2021-2022 is computed after considering items allowable / inadmissible as per the Income Tax Act 1961. The estimated tax outflow for the year 2021-22 is ₹ 5.67 Crore. The net provision for taxes after giving effect to the Deferred Tax Liability arising out of the timing differences and provisioning in accordance with the Accounting Standards AS-22 is ₹ 22.90 Crore as detailed hereunder.

	(₹ in Crore)
Net Tax Liability for the year	5.67
ADD : Tax paid for the earlier year	0.43
ADD : Deferred Tax Liability	(22.90)
Provision made in Profit & Loss Account	(16.80)

DIVIDEND

Bank couldn't propose dividend at higher rate due to continued impact of COVID-19 pandemic on profitability. However, Board proposes a dividend of 7.00% for the Financial Year 2021-22. Declaration / Payout of dividend will be subject to approval from Reserve Bank of India.

CAPITAL TO RISK ASSETS

Bank has consistently maintained a healthy Capital to Risk Assets Ratio (CRAR). The CRAR of the Bank is 14.13% as on 31st March, 2022 which is well above the minimum regulatory requirement of 12% prescribed by the Reserve Bank of India, for Banks with a license to transact Foreign Exchange Business.

MEMBERSHIP

The number of members of the Bank as on 31st March, 2022 is as under:

Type of Membership	As on 31 st March, 2021	Deletion of members during the year	Admission of new members during the year	As on 31 st March, 2022
Regular Membership	1,81,524	2,587	2,319	1,81,256
Nominal Membership	34,536	46	1,282	35,772

BRANCH NETWORK

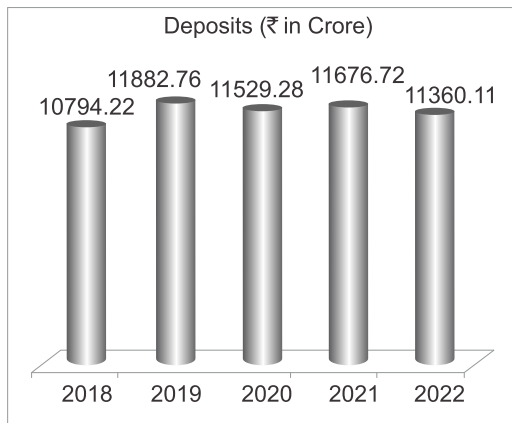
Bank is rendering services through 102 branches, 1 extension counter, 103 on-site ATM centres, and 2 off-site ATM centres across the States of Maharashtra, Karnataka & Gujarat.

During the year, the Bank shifted the business activities of Dhankawadi Branch in Pune, Ghansoli, Matunga, Ghatkopar (East) & Wadala Branches in Mumbai to better premises to facilitate customer convenience.

DEPOSIT INSURANCE

The deposits of customers continue to be insured upto ₹ 5.00 Lakh with the Deposit Insurance & Credit Guarantee Corporation (DICGC). The Bank is regular & prompt in paying insurance premium to DICGC.

DEPOSITS



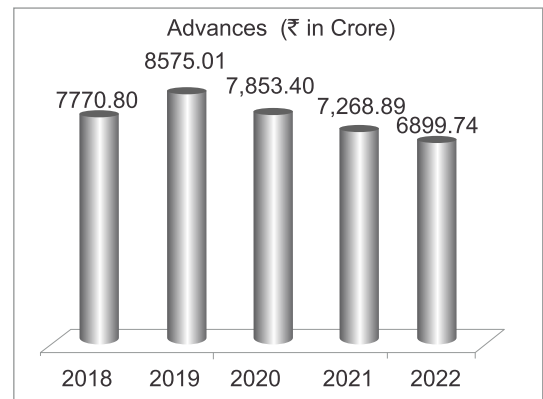
Deposits of the Bank were ₹ 11,360.11 Crore as on 31.03.2022 compared to ₹ 11,676.72 Crore as on 31.03.2021.

During the year, Bank continued to focus on mobilizing low-cost and retail term deposits to improve its profitability. This approach has helped the Bank to contain the cost of deposits and also widen the customer base.

ADVANCES

During the year under report, MSME and Corporate Segment continued to be adversely impacted by COVID-19 pandemic. Growth in the corporate segment was impacted by multiple factors including surplus liquidity. A cautious approach was needed in a high-risk environment.

Bank has made efforts for quick disposal of advances. Bank extended advances to various industries with a focus on the MSME sector. Priority sector advances are given importance in compliance with the guidelines of the Reserve Bank of India.



Loans and Advances of the Bank were ₹6,899.74 Crore as on 31.03.2022 as compared to ₹7,268.89 Crore as on 31.03.2021 and the Credit Deposit (CD) Ratio stood at 60.74%.



NON-PERFORMING ASSETS

The Coronavirus pandemic started crippling the global economy since the beginning of the Financial Year 2020 and the pressure on the economy continued in 2021 as well. Businesses across the sectors were impacted severely due to the nationwide lockdown.

The outbreak of the second wave of COVID-19 Pandemic in March 2021 led to further downfall in global economic activities which in turn adversely affected most of the sectors which resulted in delays and defaults in servicing loans.

The Bank adopted various strategies to curtail slippages and improve collections in stressed accounts. The recovery measures were initiated through various recovery modes including Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (SARFAESI) and Insolvency & Bankruptcy Code, 2016 [IBC].

Also, within the guidelines concerning the Asset Reconstruction Model regulated by RBI to assign the Debts/NPAs by Banks either to SCs/FIs/NBFC/Banks or Asset Reconstruction Company, Bank has assigned certain NPA accounts to Asset Reconstruction Companies.

Further, the economy reported an upturn in business activities which led to improved cash flows of the borrower and collection efficiencies. Prudent application of the recovery measures, consistent efforts, and timely follow-up towards the recovery of loan dues had ensured a reduction in NPAs.

The Gross NPAs of the Bank were ₹ 610.89 Crore forming 8.85% of total advances as on 31st March, 2022. Net NPAs of Bank as on 31st March, 2022 were ₹ 385.04 Crore which is 5.77% of net advances.

Bank refers disputes relating to recovery of dues in the State of Maharashtra to Justice Shri Rajan Jodharaj Kochar (Retd.), High Court of Bombay, Shri Vasant Narayan Lothey (Patil), Ex-Presiding Officer (Judge), Debt Recovery Tribunal III, Mumbai & Debt Recovery Tribunal II, Ahmedabad and Shri Kailaschandra L. Vyas, Advocate & Retd. District Judge; who were appointed as Arbitrators by the Commissioner for Co-operation and Registrar of Co-operative Societies, Maharashtra State.

Disputes relating to recovery of dues in the State of Karnataka are referred to Shri C. N. Badarinath Additional Registrar of Co-operative Societies (Retd.) and Central Arbitrator & Ex-Member, Karnataka Appellate Tribunal, who was appointed as Arbitrator by the Central Registrar of Co-operative Societies in Karnataka.

Classification of Assets and Provisioning made against Non-Performing Assets as on 31st March, 2022
(₹ in Lakh)

Classification of Assets	No. of A/Cs	Amount Outstanding	% of Col.3 to Total Loans Outstanding	Provision required to be made		Existing provision at the beginning of the year	Provisioning made during the year under report	Total provisions as at the end of the year	Remarks
				%	Amount				
1.	2.	3.	4.	5.		6.	7.	8.	9.
Total Loans and Advances	31521	689973.97							
of which :									
A. Standard Assets	28055	628885.35	91.15	0.40 to 5	2675.00	2795.00	(120.00)	2675.00	
B. Non-Performing Assets						15814.41	6769.79	22584.20	
1. Sub-Standard	979	11418.07	1.65	10	1141.81				
2. Doubtful									
(i) Upto 1 year									
a) Secured	1611	21620.92	3.14	20	4324.18				
b) Unsecured	228	1881.51	0.27	100	1881.51				
(ii) Above 1 year and upto 3 years									
a) Secured	376	17702.61	2.57	30	5310.78				
b) Unsecured	35	1235.95	0.18	100	1235.95				
(iii) Above 3 years									
a) Secured	105	4089.75	0.59	100	4089.75				
b) Unsecured	8	9.55	0.00	100	9.55				
Total Doubtful Assets (i + ii + iii)	2363	46540.29	6.75		16851.72				
a) Secured	2092	43413.28	6.30		13724.71				
b) Unsecured	271	3127.01	0.45		3127.01				
3. Loss Assets	124	3130.26	0.45	100	3130.26				
Gross NPA's (B1+B2+B3)	3466	61088.62	8.85		21123.79	15814.41	6769.79	22584.20	

(₹ in Lakh)

Sr. No.	Particulars	31.03.2022	31.03.2021
1	Gross Advances	689973.97	726888.68
2	Gross NPAs	61088.62	67711.02
3	Gross NPAs as percentage to Gross Advances	8.85	9.32
4	Deductions	---	---
	- Balance in interest suspense account / OIR	---	---
	- DICGC / ECGC claims received and held pending adjustment	---	---
	- Part payment on NPA account received and kept in suspense account	---	---
5	Total NPA provisions held (BDDR, Special BDDR Balance after appropriation)	22584.20	15814.41
6	Net advances (1-4-5)	667389.77	711074.27
7	Net NPA (2-4-5)	38504.42	51896.61
8	Net NPAs as percentage of net advances	5.77	7.30



FOREIGN EXCHANGE BUSINESS

The Bank has been providing all foreign exchange services since 2009 as an AD-Category-I dealer through its 'B-Category' branches at Goregaon (East) and Fort. The foreign exchange business of the Bank has shown reasonable growth all these years. During the year under review, the foreign exchange merchant turnover stood at ₹ 2,516.37 Crore as against ₹ 1,880.31 Crore during the previous year.

To facilitate global trade and remittances, the Bank is maintaining Nostro Accounts in 8 major currencies viz. USD, EURO, GBP, SGD, AED, JPY, AUD and CAD with reputed International Banks. The Bank has also maintained a correspondent relationship with prime International Banks for smooth trade transactions of customers.

The Bank offers a wide range of forex products and services such as issuance of Import Letters of Credit, Inward/Outward remittances, issuance of foreign bank guarantees, hedging services such as booking of a forward contract to protect the customers from exchange rate risk etc. The Bank also offers Export Finance in Indian Rupee and foreign currency (PCFC/PSCFC), and Export LC discounting. The Bank also extends the Interest Equalisation Scheme of the Government of India on Pre and Post Shipment Rupee Export Credit to all the eligible exporters.

The Bank offers deposit products to Non-resident Indians such as Non-Resident External (NRE) accounts, Non-Resident Ordinary (NRO) accounts and Foreign Currency Non-Resident (FCNR) deposits at competitive interest rates. Money Transfer service through "Western Union Money Transfer" is available at all branches of the Bank, wherein customers / members of the Bank, as well as the general public, can receive the money from their relatives & friends from abroad instantly.

TREASURY

The Bank has an investment portfolio of ₹ 4,319.58 Crore as on 31st March, 2022 out of which an amount of ₹ 2,487.80 Crore has been invested in government and other approved securities. Bank's total investments in Government and other approved securities as on 31st March, 2022 stood at 21.34% of its applicable Net Demand and Time Liabilities (NDTL).

The Bank's Treasury Department manages liquidity, interest rate risk of investment portfolio & complies with the reserve requirement. The Bank has always been in adherence to statutory and regulatory compliances.

During the financial year 2021-22, the yield on 10-year benchmark government bonds rose as major central banks around the globe had started exiting their accommodative monetary policy by signalling withdrawal of liquidity support and increasing rates to cool down inflation. Crude oil prices rose to their highest level since 2014 due to geopolitical tensions, adding to supply concerns. RBI maintained the status-quo and continued its accommodative stance to revive and sustain growth. The CRR was restored to 4% of net demand and time liabilities during the financial year 2021-22. RBI conducted a G-Sec acquisition program, variable rate reverse

repo auctions and USD-INR swap auctions to ensure that liquidity conditions evolve in consonance with the stance of monetary policy and financial conditions remain supportive for sustainable growth. The yield on the 10 Year benchmark government securities (6.54 GS2032) on 31st March, 2022 stood at 6.85% as against 6.18% (5.85 GS 2030) on 31st March, 2021.

BANCASSURANCE

The Bank is a Corporate Agent for Bancassurance under the License issued by IRDAI offering a bouquet of innovative insurance products across all its 102 branches & one extension counter.

During the financial Year 2021-22, Bank has tied-up with M/s. Aditya Birla Sun Life Insurance Co. Ltd. Now the Bank is having the following insurance tie-ups in various segments as under:

Segment	Name of Partners
Life Insurance	Life Insurance Corporation of India
	HDFC Life Insurance Co. Ltd.
	Aditya Birla Sun Life Insurance Co. Ltd.
General Insurance	The New India Assurance Co. Ltd.
	Bajaj Allianz General Insurance Co. Ltd.

During the year 2021-2022, the Bank has earned revenue of ₹ 2.11 Crore from the sale of third party insurance products as against ₹ 1.75 Crore in 2020-21.

Bank will continue to make efforts towards exploring all the potential areas in this particular segment to increase the profitability of the Bank.

AUDIT & INSPECTION

Bank has an effective and comprehensive audit mechanism in place which plays a crucial role in maintenance, assessment and efficiency of the Bank's internal control system and procedures. Audit activities are guided by the Audit Policy of the Bank which is reviewed on yearly basis. Bank's audits are being carried out by external auditors as well as an in-house audit team.

RBI INSPECTION

The officials of RBI had carried out an inspection of the Bank covering the period up to 31st March, 2021 under Section 35 of the Banking Regulation Act, 1949 (as applicable to Co-operative Societies).

**STATUTORY AUDIT**

M/s. Jain Tripathi & Co., Chartered Accountants, carried out the Statutory Audit of the Bank for the F.Y. 2021-22, who were appointed at the 45th Annual General Meeting held on 30th September, 2021 as approved by RBI. All the Bank branches are under the purview of Statutory Audit.

INTERNAL AUDIT

For Branches situated in the States of Maharashtra and Gujarat, M/s. Ashwajith Associates, Chartered Accountants & for branches situated in Karnataka State, M/s. Nanjunda & Co., Chartered Accountants were appointed as Internal Auditors for the F.Y. 2021-22.

CONCURRENT AUDIT

Branches of the Bank have been categorized as High, Medium and Low Risk based on the risk perception and volume of business. Out of 102 branches of the Bank, 49 Branches are under Concurrent Audit conducted by various Chartered Accountant firms.

INFORMATION TECHNOLOGY & SYSTEM AUDIT

The Bank has conducted Vulnerability Assessment & Penetration Test (VAPT) for its Mobile Banking, Internet Banking & UPI servers in addition to all other critical servers and network devices during the financial year 2021-22. Net banking & Mobile banking applications are also subjected to regular VAPT audits including daily automated audits.

RISK MANAGEMENT

Increasing complexity and constant technological advancements in the banking sector to meet the ever-changing needs and profiles of customers result in different risks with varying degrees of impact and frequency of occurrence. Broadly such risks fall under 3 categories viz. Operational Risk, Credit Risk and Market Risk. Therefore, it is imperative to have a robust 'Risk Management' system in bank for timely identification of these risks, measure their impact, to mitigate their effect and also to take suitable actions to avoid recurrence in future. Bank has an explicit 'Risk Management Policy' and system in place to ensure its adherence.

HUMAN RESOURCE MANAGEMENT

The total employee strength of the Bank as on 31.03.2022 stood at 1394. The bank is dedicated towards fostering a positive work environment that places high value on professional and collaborative work relationships while recognizing the importance of individual contributions.

The Bank is constantly developing strategies to enhance its current capabilities and effectiveness to tackle present and imminent challenges. Bank has created a culture where opportunities are provided to employees to develop and grow which in turn will keep them motivated, productive and engaged to not only fulfil but also surpass the expectations of all the stakeholders.

STAFF TRAINING

The Bank believes in nurturing talent within the Bank and investing in the employee's future. In line with this belief, Bank has put in place several initiatives that focus on leadership and talent development across grades.

An extensive bouquet of functional and behavioural training programmes are delivered, covering on-boarding, product/process training and advanced programs to prepare employees for effective service delivery.

The Bank has been able to add substantially to the skill level of its officials through training intervention from institutes like RBI, NAFCUB, CAB, IIBF, CAFRAL, FEDAI etc.

Some of the training programmes are as below:

- Efficient and Effective Branch Management
- Internal Audit and Compliance Management for UCBs
- Regulatory and Statutory Compliance
- Assessment of Fund & Non Fund Based Working Capital Requirement
- KYC and Anti Money Laundering
- Credit Management
- Impounding of Counterfeit Notes
- Business Development and Profit Planning
- Exports and Imports
- Financial Statement Analysis

EMPLOYEE ENGAGEMENT

Bank continues to conduct various activities to drive employee engagement under the aegis of the Staff Welfare Club. To foster a feeling of cohesiveness, oneness and harmony Bank organizes health and wellness initiatives, sports events, get-togethers, competitions etc. Such activities and events provide employees a platform to showcase their varied interests and talents. The Bank believes that such initiatives go a long way in helping employees pursue other interests for overall holistic development.

STAFF RELATIONS

The Board of Directors appreciates the sincere and dedicated services rendered by all the employees of the Bank. The Bank continuously endeavours to ensure that it has cordial relations with all the employees, recognized associations and unions. The Bank undertakes employee-centric initiatives to boost employee morale and promote healthy employer-employee relations.

The Bank has put in place an appropriate mechanism to ensure that women employees are protected from any kind of harassment.

**AMENDMENTS TO BYE- LAWS**

The Board of Directors had proposed amendments to the following bye-laws of the Bank, which were unanimously approved at the Annual General Meeting held on Thursday, 30th September, 2021:-

- i) Bye-law No.3.b) xxi) concerning functions.
- ii) Bye-law No.4.B) ii) j) concerning eligibility for ordinary membership.
- iii) Bye-law No.5.i) concerning Nominal or Associate Member.
- iv) Bye-law No.37 concerning filling of vacancies in the Board of Directors.

The Central Registrar of Co-operative Societies, New Delhi vide letter No. F.No.L-11016/08/1996-L&M (e) dated 18th February, 2022 has approved and registered the proposed amendments to bye-law Nos.3.(b)(xxi) and 5.(i).

However, the amendments proposed to bye-law Nos.4.B) ii) j) and 37 were not approved.

The Bank has forwarded the proposal for the amendments proposed to bye-law Nos.4.B) ii) j) and 37 along with its submissions to the Central Registrar of Co-operative Societies, New Delhi for reconsideration. However, the Bank is yet to receive communication in this regard.

The Board of Directors of the Bank proposes to amend some of the bye-laws of the Bank taking into account the regulatory guidelines and for the purposes as mentioned against each of the amendments to Bye-laws.

The proposed amendments are reproduced on page 69 for deliberations and members' approval.

BOARD OF MANAGEMENT (BoM)

In accordance with circular No. RBI/2019-20/128 DoR(PCB).BPD.Cir.No.8/12.05.002/2019-20 dated December 31, 2019 received from Reserve Bank of India with regard to Constitution of Board of Management (BoM) in Primary (Urban) Co-operative Banks (UCBs) and as per the bye-law Nos. 65 (i), 66 (i to v), 67 (a to j), 68 and 69 of the Bank, the Board of Directors at the meeting held on 30th December, 2021 has constituted the Board of Management (BoM) consisting of members with experience in the field of law, finance, banking and co-operation. The Board of Management (BoM) consists of the following members:

Shri Dayanand B. Amin

Shri U. Shivaji Poojary

Miss Rohini J. Salian

Shri Jaya A. Kotian

Shri Harishchandra G. Mulki

Shri Vijay Kumar

Shri Vidyanand S. Karkera, MD & CEO

The Board of Management at the meeting held on 31/12/2021 has unanimously elected Shri Dayanand B. Amin as the Chairman of Board of Management. The tenure of Board of Management is co-terminus with the tenure of Board of Directors.

After its constitution, the Board of Management met on four occasions during the year under report.

CO-OPTION OF DIRECTOR

In terms of section 41(3) of the Multi-State Co-operative Societies Act, 2002 and bye-law No.31 (ii) of the Bank, the Board of Directors co-opted one eminent person, Shri Raja V. Salian as Director of the Bank for a period of one year.

CORPORATE GOVERNANCE

The Executive Committee of the Board and the other committees of the Board constituted during the F.Y. 2018-19 and reconstituted the same during the F.Y. 2019-20 and F.Y. 2020-21, continued upto 26th September, 2021. In consonance with the provisions of Section 53 of the Multi-State Co-operative Societies Act, 2002, the Board of Directors at the meetings held on 27th September, 2021 and 27th November, 2021 has reconstituted the Committees of the Board. Further in conformity with the instructions/guidelines issued by the Reserve Bank of India, the Board at the meeting held on 11th December, 2021 has constituted "Executive and IT Strategy, Steering & Security Committee of the Board" and "Special Committee of the Board for monitoring Frauds and Risk Management Committee of the Board".

EXECUTIVE & IT STRATEGY, STEERING & SECURITY COMMITTEE OF THE BOARD

Shri U. Shivaji Poojary	Chairman
Miss Rohini J. Salian	Member
Shri Vasudeva R. Kotian	Member
Shri Bhaskar M. Salian	Member
Shri Jaya A. Kotian	Member
Shri Suryakant J. Suvarna	Member
Shri Narayan T. Poojari	Member
Smt. Sharada S. Karkera	Member
Shri Vidyanand S. Karkera	MD & CEO

LOAN COMMITTEE OF THE BOARD

Shri Jaya A. Kotian	Chairman
Shri U. Shivaji Poojary	Member
Adv. Somnath B. Amin	Member
Shri Gangadhar J. Poojary	Member
Shri Raja V. Salian	Member
Shri Vidyanand S. Karkera	MD & CEO

**AUDIT COMMITTEE OF THE BOARD**

Shri L. V. Amin	Chairman
Shri U. Shivaji Poojary	Member
Shri Jyoti K. Suvarna	Member
Shri K. B. Poojary	Member
Shri Purushotham S. Kotian	Member
Shri Mohandas A. Poojary	Member
Shri Premnath P. Kotian	Member
Shri Vidyanand S. Karkera	MD & CEO

SPECIAL COMMITTEE OF THE BOARD FOR MONITORING FRAUDS & RISK MANAGEMENT**COMMITTEE OF THE BOARD**

Shri U. Shivaji Poojary	Chairman
Shri L. V. Amin	Member
Shri Jyoti K. Suvarna	Member
Shri Bhaskar M. Salian	Member
Shri Purushotham S. Kotian	Member
Shri Vidyanand S. Karkera	MD & CEO

All the above Committees of the Board met from time to time to carry out the responsibilities entrusted to them for the qualitative growth of the business of the Bank.

Bank ensures the highest level of ethical standards, professional integrity and corporate governance. The Bank practices the cardinal principles of business ethics, accountability, responsibility, transparency and effective supervision, which serve as the basic approach to corporate governance.

As part of good corporate governance, meetings of the Board and its various Committees held during the year are as under:-

Meetings	No. of meetings held
Board	24
Executive & IT Strategy, Steering & Security Committee of the Board	15
Loan Committee of the Board	23
Audit Committee of the Board	15
Special Committee of the Board for monitoring frauds & Risk Management Committee of the Board	6

STAFF EXECUTIVE COMMITTEES

Staff Executive Committees comprising of Senior Executives of the Bank are:-

- Asset Liability Management Committee
- Investment Committee
- Executives' Loan Committee
- Staff Accountability Committee

OBITUARY

The Board of Directors regrets to state with a deep sense of sorrow about the sad demise of:

- Shri Chandaya P. Karnire, founder Director of the Bank, on 29/12/2021. Shri Chandaya P. Karnire was associated with the Bank as a Director for the period from 1977-78 to 1982-83 and 1988-89 (co-opted as Expert Director).
- Shri K. G. Raghavendra, former Director of the Bank, on 11/01/2022. Shri K. G. Raghavendra was associated with the Bank as a Director for the period from 1983 to 1991.
- Shri Raghu D. Poojary, former Director of the Bank, on 24/03/2022. Shri Raghu D. Poojary was associated with the Bank as a Director for the period from 2013 to 2018.

The Board of Directors places on record its sincere appreciation for the selfless and dedicated services rendered by Late Shri Chandaya P. Karnire, Late Shri K. G. Raghavendra and Late Shri Raghu D. Poojary during their tenure as Directors, in the growth and various developmental activities of the Bank.

**ACKNOWLEDGEMENT**

The Board of Directors expresses gratitude to The Billawar Association, Mumbai & its members for extending their support from time to time.

The Board of Directors thank all the Members, Customers, Employees, Service Providers, Well-wishers and institutions for extending their whole-hearted support and co-operation in the growth and development of the Bank.

The Board of Directors also wishes to place on record the assistance, guidance and co-operation extended by the following institutions, banks and other authorities:

1. Reserve Bank of India.
2. Central Registrar of Co-operative Societies, Government of India, New Delhi.
3. Commissioner for Co-operation and Registrar for Co-operative Societies, Maharashtra State, Pune.
4. Registrar of Co-operative Societies, Karnataka State, Bengaluru.
5. Registrar of Co-operative Societies, Gujarat State.
6. Officials of Revenue Department at all levels in Maharashtra, Karnataka and Gujarat States.
7. Statutory Auditors, Internal Auditors, Concurrent Auditors, Information Systems Auditors, Legal Advisors and Valuers.
8. National Federation of Urban Co-operative Banks and Credit Societies Ltd., New Delhi.
9. Maharashtra Urban Co-operative Banks Federation Ltd.
10. Brihanmumbai Nagari Sahakari Banks Association, Mumbai.
11. The Maharashtra State Co-operative Banks' Association Ltd., Mumbai.
12. Indian Banks' Association.
13. Foreign Exchange Dealers Association of India (FEDAI).
14. Print & Electronic Media.
15. All the valued Members, Customers, Shareholders and Well-Wishers of the Bank.

For and on behalf of the Board of Directors

Place : Mumbai

Dated : 18.06.2022

U. SHIVAJI POOJARY
CHAIRMAN